

**MADHYA PRADESH BHOJ (OPEN) UNIVERSITY BHOPAL
POST GRADUATE DIPLOMA IN LABOUR LAW**

SYLLABUS

PAPER -1:-Industrial Relations.

**MAX-100
TERMEND-70
ASSIANMENT-30**

- UNIT-1:-** Introduction-Meaning Type of Industrial.
- UNIT-2:-**Industrial Disputes Act, 1947.
- UNIT-3:-**Indian Trade Union Act, 1926.
- UNIT-4:-**Industrial Employment (Standing Orders: Act).

PAPER -2:-Social Security I-legislation.

**MAX-100
TERMEND-70
ASSIANMENT-30**

- UNIT-1:-**Workmen Compensation Act, 1923.
- UNIT-2:**Employees Provident Fund Act, 1952.
- UNIT-3:-**Employees State Insurance Act, 1948.
- UNIT-4:-**The Indian Maternity Benefit Act, 1961.

PAPER -3:-Law and Wages and Principle of Wage Fixation.

**MAX-100
TERMEND-70
ASSIANMENT-30**

- UNIT-1:**The Minimum Wages Act, 1948.
- UNIT-2:-**Payment of Wages Act, 1936.
- UNIT-3:-**The Payment of Bonus Act, 1965.
- UNIT-4:-**Payment of Gratuity Act.

PAPER -4:-Legislation affecting conditions of work.

**MAX-100
TERMEND-70
ASSIANMENT-30**

- UNIT-1:-**Indian Factories Act, 1948.
- UNIT-2:-**The plantationLabour Act, 1951.
- UNIT-3:-**The Dock Labour Act, the Dock Workers (regulation of Employment) Act, 1948 (1962).
- UNIT-4:-**Mines and Minerals (regulation and Development) Act, 1957, The Mines Act, 1952.
- UNIT-5:-**The Goa Shops and Establishment Act.

PAPER -5:-Principle and practice of Personal management.

**MAX-100
TERMEND-70
ASSIANMENT-30**

- UNIT-1:-**Pattern and Philosophy of management- Implications in personnel function, Concept

and Definition-scope of personnel management Vis-a-Visa behavioral science and interdisciplinary approach.

UNIT-2:-Man power planning-organization, Direction, Control, Coordination Leadership Communication Delegation-Lone Staff relationship personnel management.

UNIT-3:-Personnel policy-formulation, Implementation, Structure and function of personnel Department

UNIT-4:-Recruitment training-job analysis-job Evaluation-job Description: job satisfaction-internal motivation-wages-fringe benefits-promotion. Maintenance of personal records-personal audit.

UNIT-5:-Organization behavior-understanding human being-motivation groups-formal and informal-group dynamics-domestic enquiry-punishment-problems-litigation-grievance and settlement.

PAPER -6:-Intellectual Property Law.

**MAX-100
TERMEND-70
ASSIANMENT-30**

UNIT-1:-IPR and International perspectives.

UNIT-2:-Trademark and consumer protection (Study of UNCTAD report on the subject). The legal regime of unfair trade practices and of intellectual industrial Property.

UNIT-3:-Special problems of the status of computer software in copyright and patent Law: A Comparative Study.

UNIT-4:-Biotechnology patents. Patent search, Examination and Records.

UNIT-5:-Special problems of proof of infringement. Intellectual property and human right.

PAPER -7:-Agricultural Labour-Unorganized Sector and Undertaking.

**MAX-100
TERMEND-70
ASSIANMENT-30**

UNIT-1:-Introduction-Meaning.

UNIT-2:-unorganized Labour-Types and causes-Problems.

UNIT-3:-Constitutional safeguards to unorganized labour.

UNIT-4:-Unorganized Labour and Statutory safeguards.

UNIT-5:-Judicial activism.

PAPER -8:-Practical.

**MAX-100
TERMEND-70
ASSIANMENT-30**

UNIT-1:-research project on any labour law related topic. The project should be partly doctrinal and partly non-doctrinal.

UNIT-2:-Written submission of not less than 30 computer print out pages (12 fonts, single line times' new roman) 60 marks.

UNIT-3:-Presentation of the research topic 30 minutes 20 marks.

UNIT-4:-Viva-voice on the topic 20 marks.